



RPNYC Health & Safety Policy Statement

People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees and volunteers. The objectives of our Policy are to achieve an accident free workplace by complying with the Health and Safety at Work Act, 2015, Health and Safety Regulations and relevant Codes of Practice.

As Persons Conducting a Business or Undertaking (PCBUs) we are committed to the following:

- Making responsibility for health and safety part of every managerial and supervisory position.
- Ensuring health and safety is considered in all planning and work activities.
- Involving our employees and volunteers in the decision making processes.
- Providing a continuous program of education and learning to ensure that our employees and volunteers work in the safest possible manner.
- Identifying and controlling potential hazards in the workplace.
- Ensuring all potential accidents/incidents are controlled and prevented.
- Providing effective injury management and rehabilitation for all employees.
- Working with and consulting with other PCBUs operating in or connected to our workplaces.

The Royal Port Nicholson Yacht Club (the Club) will take all practicable steps to:

- Provide a safe place of work, safe equipment, and proper materials.
- Establish and insist that safe work methods are practiced at all times.
- Provide regular supervision, induction, and training of employees and volunteers.
- Ensure all employees and volunteers understand and accept their responsibility to promote and maintain a safe and healthy place of work.
- Ensure all contractors who work on our sites have their own health and safety program and are inducted to health and safety requirements of our workplaces.

The responsibility for health and safety shall be adopted as an integral part of everyday life at RPNYC and it is vital that every employee and volunteer shares in the commitment to eliminate unsafe acts and conditions by thinking safely and acting safely at all times.

Dated: July 2016

RPNYC Club Manager.

Jason Reid